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Training of Trainers (ToT) Digital Literacy & Gender-Informed Digital Upskilling

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G. Tutorial / Guidance Resource

Creating Inclusive & Empowering Learning Spaces

Trainers Can Support Inclusion By:

- encouraging participation respectfully,
- avoiding assumptions,
- recognising learner strengths,
- using inclusive language,
- adapting learning flexibly,
- and fostering emotional safety.

Inclusive Facilitation Includes:

- active listening,
- positive reinforcement,
- collaborative learning,
- and supportive feedback.

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